



Memorandum - Sent as PDF via email

Date: August 12, 2025

To: Luke Daccord
CUPE, Local 3261

From: Labour Relations

Re: Days of Observance 2025-2026

Please be advised that the following holidays and/or days of closure will be observed at the University of Toronto in 2025/26. Eligibility for payment will be determined according to the applicable provisions of the Collective Agreement.

July 1, 2025 – June 30, 2026

Canada Day	Tuesday, July 1, 2025 – Statutory Holiday
Presidential Day	Friday, August 1, 2025
Civic Holiday	Monday, August 4, 2025 – Statutory Holiday
Labour Day	Monday, September 1, 2025 – Statutory Holiday
Thanksgiving Day	Monday, October 13, 2025 – Statutory Holiday

Wednesday, December 24, 2025 to Friday, June 30, 2026 inclusive:

Wednesday, December 24, 2025 – Day before Christmas Day
Thursday, December 25, 2025 – Christmas Day (Statutory holiday)
Friday, December 26, 2025 – Boxing Day (Statutory holiday)
Monday, December 29, 2025 – Day of Closure
Tuesday, December 30, 2025 – Day of Closure
Wednesday, December 31, 2025 – Day before New Year's Day
Thursday, January 1, 2026 – New Year's Day (Statutory holiday)
Friday, January 2, 2026 – Day of Closure

Family Day	Monday, February 16, 2026 – Statutory Holiday
Good Friday	Friday, April 3, 2026 – Statutory Holiday
Presidential Day	Friday, May 15, 2026
Victoria Day	Monday, May 18, 2026 – Statutory Holiday
Presidential Day	Monday, June 29, 2026
Presidential Day	Tuesday, June 30, 2026

Employees required to work will be compensated in accordance with the terms of the Collective Agreement. If you have any questions or concerns about this matter, please contact Labour Relations at labour.relations@utoronto.ca or 416-978-6503.

LABOUR RELATIONS

439 University Avenue, Toronto, ON M5G 1Y8 Canada

Tel + 1 416-978-6503 | labour.relations@utoronto.ca | www.people.utoronto.ca