

COLLECTIVE AGREEMENTS

CUPE 3261: Full-Time

	<b>UofT</b>	<b>External</b>
Personnel Area:	<b>0001</b>	<b>0004</b>
Personnel Subarea:	<b>900</b>	<b>7400</b>
Pay Scale Type:	<b>11</b>	<b>75</b>
Pay Scale Area:	<b>1</b>	<b>1</b>

Level:					P				
Classification	Job Code(s)	Pay Scale Group/Level	F/T proba tionary lvl	HRs of Work	Prob. Rate July 1, 2023	Wage Rate July 1, 2023	Wage Rate March 17, 2024	Wage Rate July 1, 2024	Wage Rate July 1, 2025
Sport Facility Operator	447	49U	P	40	24.47	27.20	27.20	27.74	28.24
Athletic Facility Assistant	150	02U	P	40	23.04	25.58	25.58	26.09	26.56
Building Patrol I	135	04U/01	1P	40	22.29	24.74	25.00	25.50	25.96
Building Patrol II	137	04U/02	2P	40	22.17	24.61	24.61	25.10	25.55
Bus Driver	85	48U	P	40	22.60	25.10	25.10	25.60	26.06
Cafeteria Worker	126-sess, 131	05U	P	40	22.17	24.61	25.00	25.50	25.96
Campus Service Technician I	162	06U/01	1P	40	23.82	26.48	26.48	27.01	27.50
Campus Service Technician II	163	06U/02	2P	40	26.09	29.02	29.02	29.60	30.13
Caretaker	139	07U	P	40	23.67	26.29	26.29	26.82	27.30
Carpet Shampoo Worker	145	08U	P	40	23.22	25.79	25.79	26.31	26.78
Cashier	127-sess, 1890	09U	P	40	21.45	23.87	25.00	25.50	25.96
Cement & Brick Restorer	187	10U	P	40	25.92	28.79	28.79	29.37	29.90
Chef	95	46U	P	40	30.00	33.34	33.34	34.01	34.62
Cook	129-sess, 151	12U	P	40	22.44	24.90	25.50	26.01	26.48
Cook Apprentice (1st term)	1986	12U/01		40		21.16	21.16	21.58	21.97
Cook Apprentice (2nd term)	"	12U/02		40		22.41	22.41	22.86	23.27
Cook Apprentice (3rd term)	"	12U/03		40		23.65	23.65	24.12	24.55
Disability Services Driver	465	13U	P	40	22.60	25.10	25.10	25.60	26.06
Driver/Dispatcher	884	55U	P	40	23.35	25.92	25.92	26.44	26.92
Elevator Mechanic	454	42U	P	37.5	43.40	48.19	48.19	49.15	50.03
Elevator Mechanic Apprentice (1st term)	451	14U/01	1P	37.5		24.10	24.10	24.58	25.02
Elevator Mechanic Apprentice (2nd term)	"	14U/02	2P	37.5		28.91	28.91	29.49	30.02
Elevator Mechanic Apprentice (3rd term)	"	14U/03	3P	37.5		33.74	33.74	34.41	35.03
Elevator Mechanic Apprentice (4th term)	"	14U/04	4P	37.5		41.01	41.01	41.83	42.58
Food Services Driver	1892	55U	P	40	23.35	25.92	25.92	26.44	26.92
Grounds Mechanic	82	47U	P	40	25.92	28.79	28.79	29.37	29.90
Head Cook	130-sess,1889	16U	P	40	23.67	26.29	26.29	26.82	27.30
Housemaid	180	17U	P	40	22.17	24.61	24.61	25.10	25.55
Laboratory Animal Technician II	248	18U/02	2P	37.5	23.72	26.31	26.31	26.84	27.32
Laboratory Animal Technician III	249	18U/03	3P	37.5	24.66	27.35	27.35	27.90	28.40
Landscape Technician	165	19U	P	40	25.92	28.79	28.79	29.37	29.90
Landscape Technician I	468	19U/01	P	40	22.58	25.07	25.07	25.57	26.03
Landscape Technician II	469	19U/02	P	40	24.47	27.20	27.20	27.74	28.24
Lead Hand Athletic Service Attendant	121	20U	P	40	23.29	25.84	25.84	26.36	26.83
Lead Hand Building Patrol	1912	56U	P	40	23.83	26.49	26.49	27.02	27.51
Lead Hand Caretaking	215	21U	P	40	23.67	26.29	26.29	26.82	27.30
Lead Hand Cafeteria Worker	128-sess, 132	22U	P	40	23.67	26.29	26.29	26.82	27.30
Lead Hand Driver/Dispatcher	1888	06U/02	2P	40	26.09	29.02	29.02	29.60	30.13
Lead Hand Elevator Mechanic	450	45U	P	37.5	47.68	52.95	52.95	54.01	54.98
Lead Hand Maintenance Technician	864	52U	P	40	25.53	28.37	28.37	28.94	29.46
Lead Hand Maintenance Worker	217	24U	P	40	23.67	26.29	26.29	26.82	27.30
Lead Hand Property Management Technician	2031	58U	P	40	0.00	29.74	29.74	30.33	30.88
Lead Hand Recycling Worker	175	25U	P	40	24.39	27.13	27.13	27.67	28.17
Lead Hand Utility Driver	460	31U	P	40	23.79	26.48	26.48	27.01	27.50
Light Equipment Operator	74	26U	P	40	22.58	25.07	25.07	25.57	26.03
Maintenance Technician	140	33U/02	2P	40	24.31	27.03	27.03	27.57	28.07
Maintenance Worker I	185	28U/01	1P	40	23.17	25.71	25.71	26.22	26.69
Maintenance Worker II	186	28U/02	2P	40	22.44	24.90	25.00	25.50	25.96
Parking Control Officer	226	29U	P	40	24.47	27.20	27.20	27.74	28.24
Parking Lot Attendant	225	30U	P	40	22.17	24.61	24.61	25.10	25.55
Pipe Insulation Technician	457	44U	P	40	28.70	31.90	31.90	32.54	33.13
Property Management technician	2030			40	25.10	28.34	28.34	28.91	29.43
Radiation Service Technician I	449	40U/01	1P	40	21.95	24.37	24.37	24.86	25.31
Radiation Service Technician II	218	40U/02	2P	40	26.68	29.64	29.64	30.23	30.77
Recycling Worker	174	32U	P	40	22.74	25.29	25.29	25.80	26.26
Resident Custodian	107	34U/02	2P	40	19.85	22.00	22.00	22.44	22.84
Service Worker (Anatomy)	146	35U/02	2P	40	23.22	25.79	25.79	26.31	26.78
Service Worker Caretaking	453	41U	P	40	22.36	24.82	25.00	25.50	25.96
Service Worker Grounds	169	37U/01	1P	40	22.17	24.61	24.61	25.10	25.55
Service Worker II	170	37U/02	2P	40	22.36	23.87	23.87	24.35	24.79
Service Worker III	171	37U/03	3P	40	22.36	23.87	23.87	24.35	24.79
Sous Chef	455	43U	P	40	25.92	28.79	28.79	29.37	29.90
Stores Technician I	98	38U/01	1P	40	21.42	23.85	23.85	24.33	24.77
Stores Technician II	219	38U/02	2P	40	22.60	25.10	25.10	25.60	26.06
Stores Technician III	220	38U/03	3P	40	24.45	27.17	27.17	27.71	28.21
Stores Technician IV	221	38U/04	4P	40	26.09	29.02	29.02	29.60	30.13
Utility Driver/Grounds Maintenance	172	39U	P	40	23.22	25.79	25.79	26.31	26.78
Veterinary Technologist I *	250	01U/01	1P	37.5	27.03	30.03	30.03	30.63	31.18
Veterinary Technologist II *	251	01U/02	2P	37.5	29.21	32.46	32.46	33.11	33.71
Veterinary Technologist III *	252	01U/03	3P	37.5	30.67	34.10	34.10	34.78	35.41
Veterinary Technologist IV *	869	01U/04	4P	37.5	31.10	34.53	34.53	35.22	35.85
(* was Animal Laboratory Technologist)									
Working Foreperson - Caretaking	865	53U	P	40	24.85	27.63	27.63	28.18	28.69
Working Foreperson - Grounds	448	50U	P	40	28.70	31.90	31.90	32.54	33.13
Working Foreperson - Elevator Mechanic	870	54U	P	37.5	51.75	57.52	57.52	58.67	59.73

COLLECTIVE AGREEMENTS

CUPE 3261 - Part-Time

	<b>UofT</b>	<b>External</b>
Personnel Area:	<b>0001</b>	<b>0004</b>
Personnel Subarea:	<b>1000</b>	<b>7450</b>
Pay Scale Type:	<b>13</b>	<b>76</b>
Pay Scale Area:	<b>01</b>	<b>01</b>

Classification  PS Level:	Job Code	Pay Scale Group	July 1, 2023		March 17, 2024	July 1, 2024	July 1, 2025
			Start	12 months			
			S				
Athletic Facility Assistant	1789	82U	23.04	25.58	25.58	26.09	26.56
Banquet Captain (Tips)	1791	81U		20.19	20.19	20.59	20.96
Building Patrol II	136	05U	22.17	24.61	24.61	25.10	25.55
Cafeteria Worker	1893-sess, 133	03U	22.17	24.61	25.00	25.50	25.96
Cashier	1894-sess	09U	21.45	23.87	25.00	25.50	25.96
Cook	472	02U	22.44	24.90	25.50	26.01	26.48
Hospitality Worker (Non-Tips)	1875	84U		18.61	18.61	18.98	19.32
Kitchen Steward	1790	80U		22.20	22.20	22.64	23.05
Laboratory Animal Technician II	254	04U	23.72	26.31	26.31	26.84	27.32
Lead Hand Cafeteria Worker	1895-sess	22U	23.67	26.29	26.29	26.82	27.30
Maintenance Technician	490	06U	24.31	27.03	27.03	27.57	28.07
Maintenance Worker II	1910	02U	22.44	24.90	25.00	25.50	25.96
Parking Lot Attendant	1788	30U	22.17	24.61	24.61	25.10	25.55
Part-Time Sessional Driver	1914-sess	55U	23.35	25.92	25.92	26.44	26.92
Service Worker - Campus Moving	1906	85U	22.58	25.07	25.07	25.57	26.03
Service Worker - Caretaking	879	07U	22.36	24.82	25.00	25.50	25.96
Service Worker- Grounds	878	01U	22.17	24.61	24.61	25.10	25.55
Sport Facility Operator	1866	83U	24.47	27.20	27.20	27.74	28.24
Veterinary Technologist I	1916	01U/01	27.03	30.03	30.03	30.63	31.18
Veterinary Technologist II	1917	01U/02	29.21	32.46	32.46	33.11	33.71

COLLECTIVE AGREEMENTS

CUPE 3261: Temp

	<b>UofT</b>	<b>External</b>
Personnel Area:	2	5
Personnel Subarea:	4950	7700
Pay Scale Type:	61	82
Pay Scale Area:	1	1

Level:					P				
Classification	Job Code(s)	Pay Scale Group/Level	F/T probationary VI	HRs of Work	Prob. Rate July 1, 2023	Wage Rate July 1, 2023	Wage Rate March 17, 2024	Wage Rate July 1, 2024	Wage Rate July 1, 2025
Sport Facility Operator	447	49U	P	40	24.15	26.84	26.84	27.38	27.87
Athletic Facility Assistant	150	02U	P	40	22.73	25.24	25.24	25.74	26.20
Building Patrol I	135	04U/01	1P	40	22.00	24.43	25.00	25.50	25.96
Building Patrol II	137	04U/02	2P	40	21.88	24.30	24.30	24.79	25.24
Bus Driver	85	48U	P	40	22.29	24.75	24.75	25.25	25.70
Cafeteria Worker	126-sess, 131	05U	P	40	21.88	24.30	25.00	25.50	25.96
Campus Service Technician I	162	06U/01	1P	40	23.50	26.12	26.12	26.64	27.12
Campus Service Technician II	163	06U/02	2P	40	25.75	28.65	28.65	29.22	29.75
Caretaker	139	07U	P	40	23.36	25.94	25.94	26.46	26.94
Carpet Shampoo Worker	145	08U	P	40	22.91	25.45	25.45	25.96	26.43
Cashier	127-sess, 1890	09U	P	40	21.18	23.55	25.00	25.50	25.96
Cement & Brick Restorer	187	10U	P	40	25.58	28.41	28.41	28.98	29.50
Chef	95	46U	P	40	29.60	32.90	32.90	33.56	34.16
Cook	129-sess, 151	12U	P	40	22.16	24.57	25.50	26.01	26.48
Cook Apprentice (1st term)	1986	12U/01		40		20.88	20.88	21.30	21.68
Cook Apprentice (2nd term)	"	12U/02		40		22.13	22.13	22.57	22.98
Cook Apprentice (3rd term)	"	12U/03		40		23.35	23.35	23.82	24.25
Disability Services Driver	465	13U	P	40	22.29	24.75	24.75	25.25	25.70
Driver/Dispatcher	884	55U	P	40	23.04	25.58	25.58	26.09	26.56
Elevator Mechanic	454	42U	P	37.5	42.84	47.55	47.55	48.50	49.37
Elevator Mechanic Apprentice (1st term)	451	14U/01	1P	37.5		23.78	23.78	24.26	24.70
Elevator Mechanic Apprentice (2nd term)	"	14U/02	2P	37.5		28.53	28.53	29.10	29.62
Elevator Mechanic Apprentice (3rd term)	"	14U/03	3P	37.5		33.29	33.29	33.96	34.57
Elevator Mechanic Apprentice (4th term)	"	14U/04	4P	37.5		40.46	40.46	41.27	42.01
Food Services Driver	1892	55U	P	40	23.04	25.58	25.58	26.09	26.56
Grounds Mechanic	82	47U	P	40	25.58	28.41	28.41	28.98	29.50
Head Cook	130-sess, 1889	16U	P	40	23.36	25.94	25.94	26.46	26.94
Housemaid	180	17U	P	40	21.88	24.30	24.30	24.79	25.24
Laboratory Animal Technician II	248	18U/02	2P	37.5	23.40	25.96	25.96	26.48	26.96
Laboratory Animal Technician III	249	18U/03	3P	37.5	24.33	26.99	26.99	27.53	28.03
Landscape Technician	165	19U	P	40	25.58	28.41	28.41	28.98	29.50
Landscape Technician I	468	19U/01	P	40	22.28	24.72	24.72	25.21	25.66
Landscape Technician II	469	19U/02	P	40	24.15	26.84	26.84	27.38	27.87
Lead Hand Athletic Service Attendant	121	20U	P	40	22.98	25.52	25.52	26.03	26.50
Lead Hand Building Patrol	1912	56U	P	40	23.51	26.14	26.14	26.66	27.14
Lead Hand Caretaking	215	21U	P	40	23.36	25.94	25.94	26.46	26.94
Lead Hand Cafeteria Worker	128-sess, 132	22U	P	40	23.36	25.94	25.94	26.46	26.94
Lead Hand Driver/Dispatcher	1888	06U/02	2P	40	25.75	28.65	28.65	29.22	29.75
Lead Hand Elevator Mechanic	450	45U	P	37.5	47.06	52.24	52.24	53.28	54.24
Lead Hand Maintenance Technician	864	52U	P	40	25.19	27.99	27.99	28.55	29.06
Lead Hand Maintenance Worker	217	24U	P	40	23.36	25.94	25.94	26.46	26.94
Lead Hand Recycling Worker	175	25U	P	40	24.07	26.77	26.77	27.31	27.80
Lead Hand Utility Driver	460	31U	P	40	23.48	26.12	26.12	26.64	27.12
Light Equipment Operator	74	26U	P	40	22.28	24.72	24.72	25.21	25.66
Maintenance Technician	140	33U/02	2P	40	23.98	26.68	26.68	27.21	27.70
Maintenance Worker I	185	28U/01	1P	40	22.87	25.38	25.38	25.89	26.36
Maintenance Worker II	186	28U/02	2P	40	22.16	24.57	25.00	25.50	25.96
Parking Control Officer	226	29U	P	40	24.15	26.84	26.84	27.38	27.87
Parking Lot Attendant	225	30U	P	40	21.88	24.30	24.30	24.79	25.24
Pipe Insulation Technician	457	44U	P	40	28.31	31.48	31.48	32.11	32.69
Radiation Service Technician I	449	40U/01	1P	40	21.65	24.05	24.05	24.53	24.97
Radiation Service Technician II	218	40U/02	2P	40	26.33	29.24	29.24	29.82	30.36
Recycling Worker	174	32U	P	40	22.43	24.95	24.95	25.45	25.91
Resident Custodian	107	34U/02	2P	40	19.58	21.70	21.70	22.13	22.53
Service Worker (Anatomy)	146	35U/02	2P	40	22.91	25.45	25.45	25.96	26.43
Service Worker Caretaking	453	41U	P	40	22.07	24.49	25.00	25.50	25.96
Service Worker Grounds	169	37U/01	1P	40	21.88	24.30	24.30	24.79	25.24
Service Worker II	170	37U/02	2P	40	22.07	23.55	23.55	24.02	24.45
Service Worker III	171	37U/03	3P	40	22.07	23.55	23.55	24.02	24.45
Sous Chef	455	43U	P	40	25.58	28.41	28.41	28.98	29.50
Stores Technician I	98	38U/01	1P	40	21.15	23.53	23.53	24.00	24.43
Stores Technician II	219	38U/02	2P	40	22.29	24.75	24.75	25.25	25.70
Stores Technician III	220	38U/03	3P	40	24.12	26.81	26.81	27.35	27.84
Stores Technician IV	221	38U/04	4P	40	25.75	28.65	28.65	29.22	29.75
Utility Driver/Grounds Maintenance	172	39U	P	40	22.91	25.45	25.45	25.96	26.43
Veterinary Technologist I *	250	01U/01	1P	37.5	26.68	29.64	29.64	30.23	30.77
Veterinary Technologist II *	251	01U/02	2P	37.5	28.82	32.05	32.05	32.69	33.28
Veterinary Technologist III *	252	01U/03	3P	37.5	30.26	33.65	33.65	34.32	34.94
Veterinary Technologist IV *	869	01U/04	4P	37.5	30.69	34.08	34.08	34.76	35.39
(* was Animal Laboratory Technologist)									
Working Foreperson - Caretaking	865	53U	P	40	24.53	27.27	27.27	27.82	28.32
Working Foreperson - Grounds	448	50U	P	40	28.31	31.48	31.48	32.11	32.69
Working Foreperson - Elevator Mechanic	870	54U	P	37.5	51.06	56.77	56.77	57.91	58.95