

Over 1,200 service workers in 7 bargaining units across the University of Toronto's 3 campuses

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### Get Involved: Join the Social Event Planning Group

Organize our CUPE 3261 social events to build community. We encourage members from all units across the 3 Campuses and NY warehouse to get involved.

Visit

[3261.cupe.ca/committees](https://3261.cupe.ca/committees)

to sign up.

The planning group will be appointed by May 15.

### June GMM Notice

Mark your calendar! Our next General Membership Meeting will be held on **Saturday, June 20, 2026 from 10AM-12PM.**

**Location:** TBD and Virtually via Zoom (Hybrid)

To attend online, please register online to receive the Zoom link. The link will be emailed to all members.

## February General Membership Meeting Recap

On February 28, we held our first General Membership Meeting of the year. Read on for some highlights of the meeting:

### President's Report

- We reached an agreement on all 3 units at U of T Press. We won alignment on the expiry dates for all 3 Units, groundbreaking language to allow part time employees to convert to full time, and many other things.
- However, there are already concerns with the employer not following the Collective agreement. A Group grievance at UTP-W is ongoing regarding these concerns. We are confident we will win this fight.
- Over 100 grievances were investigated and resolved in 2025, with over 80 active cases currently.
- We won shift premiums grievance for FT/PT and 89 Chestnut. We restored paid personal days for members where the employer failed to accommodate. We were able to overturn discipline and termination. We resolved schedule posting issues – and may more.
- Luke appreciates the shop stewards and the Chief steward, Hillary, regarding their ongoing efforts to resolve matters before they escalate to a grievance.
- Snow day closures grievance, UofT asked workers from UTSC and St.George to come in during snow closures or to use paid personal days to stay home.

### By-law Committee

- Bylaws are available to read and download on the [website](#).

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## General Membership Meeting Recap (continued)

### Negotiating Committee Elections

- The numbers of nominations received did not exceed the number of appointments. Therefore, there were no election; all the nominees were acclaimed.

### Motion on Coordinated Bargaining

- Presidents of 3902 (Marianna Reis) and 1230 (Alex Jung) spoke on the Motion.
- They spoke to coordination and why it is powerful. It brings workers from the campuses together. During the last round of bargaining, having shared communications, shared deadlines, and rallying together, we were able to work effectively and efficiently and work better against the employer. Coordination means we are a powerful force against the employers. Lets work together for collective wins.
- Motion for coordinated Bargaining was approved by 100% of the members.



## Negotiating Committees and Coordinating Bargaining Conference

### Full-Time Part-Time

- Robin Baj (PT)
- Kelsie Crawford
- Cameron Ford
- Pete Genouzos (UTSC)
- Kevin McDermott
- Hillary Phillips
- Raffi Demerji (Unit Rep / UTM)

### Casual

- Kenneth Johnson
- Wanly Lin
- Stacy Stavriani

### 89 Chestnut

- Robert Alleyne
- Daniel Dimayuga
- Kristina Durante
- Jenny Luc
- Araz Talebi
- Raymond Chung (Unit Rep)

The President Luke Daccord is a member of the all the Negotiating Committees.

These committees will be joining with the negotiating committees from CUPE 3902 and 1230 for a Coordinated Bargaining Conference on May 22nd. This will establish our joint issues and proposals, timelines, coordinated actions and how we can help build power together.