

CUPE 3261

University of Toronto Press

Full-Time, PT Warehouse and PT Retail

STRIKE

MANDATE

PRIMER

What, why, where, when and how? —→

What is a strike mandate?

A Strike Mandate Vote is a necessary step in many rounds of bargaining. It asks the following question: **Do you authorize the Negotiating Committee to call a Strike in the event that all other reasonable efforts to arrive at a Collective Agreement are unsuccessful?** In other words, it empowers your negotiating committee to call a strike should they determine it strategically necessary to reach a fair contract with the employer.

Does this mean we're going on strike?

A majority "YES" vote **DOES NOT automatically trigger a strike** — it authorizes your Local to call for a strike, if needed — and it means that you believe we deserve respect, dignity and a fair contract!

Negotiations will continue to take place, and there would be at least two weeks notice of a strike deadline.

Why you should vote “YES”:

All three of your CUPE 3261 U of T Press negotiating committees are unanimously recommending that you vote YES.

While progress has been made negotiating over the past months, management continues to resist on your key issues like wages, common expiry dates, and conversion. Only when you pose a credible strike threat will they feel real pressure to move on these issues.

Without a strong “YES” strike mandate, it sends a message to management that we think things are fine the way they are, and that they don’t have to give us more than what they’re already offering – as a result we lose the power to win better.

When an overwhelming majority of you vote “YES” (100+ members), it shows your collective power, and it **puts your Bargaining Committee in a more powerful position at the bargaining table.**

United we win!

2025 STRIKE MANDATE VOTE

E-VOTING:

From
Tuesday, October 14th at 8PM
to
Thursday, October 16th at 8PM

Electronic ballots will be sent by email to each member. Voting will be by a secure and secret ballot. Each member can only vote once.

Questions? Didn't get a ballot?
Email strike@cupe3261.ca or text/call (647) 905-6030 for assistance.