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## BECOME A CUPE 3261 UNION STEWARD

**NOMINATIONS ARE OPEN IN THE FOLLOWING WORKPLACES/DEPARTMENTS:**

1 Steward for each Food Service Location:

Robarts, Sidney Smith, UC, New College, Hart House, MSB, Campus One

1 Steward for each 89 Chestnut Department:

Kitchen, Stewarding, Banquets, Maintenance, Housekeeping

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**Stewards are vital for enforcing our new collective agreement and continuing to build worker power.** No experience is required – only a desire to fight for justice and respect for you and your coworkers. New stewards will be trained and supported in this role. Stewards meet at least every two months, and serve two-year terms.

**The role of a steward is as follows:**

- Enforce the collective agreement
- Help solve workplace issues
- Educate members about the collective agreement, about the union's role in the workplace – and about important social issues
- Ensure good communication between the members and the executive
- Mobilize support during contract negotiations and other initiatives
- Stand up as a strong ally with members from equity-seeking groups
- Mediate conflicts between members
- Investigate, write, and file grievances on behalf of members
- Represent members during disciplinary meetings with management

**HOW TO NOMINATE A SHOP STEWARD**

Shop Stewards must be nominated by a fellow coworker in your workplace. Nominate a coworker by sending an email to both [chiefsteward@cupe3261.ca](mailto:chiefsteward@cupe3261.ca) and [president@cupe3261.ca](mailto:president@cupe3261.ca) with the name, classification, and workplace of both yourself and the member that you are nominating in your workplace. Any member who has completed probation is eligible to be a shop steward, this includes sessional employees who may be laid off during the summer.

As per our Local's bylaws, if only one member is nominated and accepts the nomination, they will be appointed to the position by the executive for a 2 year term. If more than one member is nominated and accepts, an election will be held at your workplace.

Nominations open: April 17, 2024 Nominations close: April 26, 2024

Questions? Email [president@cupe3261.ca](mailto:president@cupe3261.ca) or text/call 416-946-7620