No. 7 / November 10, 2022

Bargaining Bulletin

STRIKE OR LOCKOUT DEADLINE EXTENDED TO NOV 21

There have been some productive discussions with U of T about creating good jobs in your bargaining unit, so your Negotiating Committee has agreed to extend the strike deadline to 12:00 am, Monday Nov 21 to continue these discussions. This means FT-PT workers are expected to report to work on Nov 14 as usual. Your Negotiating Committee remains committed to not just creating good jobs at U of T, but also preserving them against the threat of contracting out. We are hopeful that U of T decision-makers will work with us, agree to protect good jobs, and prevent a strike.



Nov 10: CUPE 3261 FT-PT Negotiating Committee at the ATU 1587 picket line to express solidarity with workers fighting contracting out at Metrolinx.

SUPPORT FOR THE GOOD JOBS CAMPAIGN IS GROWING

Prominent advocates, renowned researchers, and social justice allies have signalled their commitment to our campaign for good jobs at U of T, and they agree with us that:

- Compared to for-profit cleaning, in-house cleaning promotes high quality of services, including disinfection and community safety.
- Poverty is a health care issue, and "anchor institutions" like U of T have an obligation to support good jobs as a positive social determinant of health.
- The pandemic has worsened social inequality and working conditions, and good jobs are economic tools that can lift families out of poverty.



STRIKE PREPARATION UPDATE

It is still important to remain prepared for a possibility of a strike in case it becomes necessary.

Good news - most FT-PT workers have already applied for strike pay through the electronic form sent by email.

Please contact <u>strike@cupe3261.ca</u> for support with completing the strike pay form.

Picket captains have been trained and depending on the picket shift availability you have indicated in the strike pay form, you will soon be assigned to picket captains with a plan for Day 1 of a potential strike.

Various unions and faculty associations are continuing to make generous pledges of financial donations to minimize your financial hardship in the event of a strike.

STRIKE COORDINATION

Your Strike Coordination Committee is still looking for volunteers for the Benefits Committee which will support with strike pay forms, collecting donations from organizations that have pledged, and issuing strike pay cheques.

Please send an email to info@cupe3261.ca if you are interested with "benefits committee" in the email subject line.