

CUPE / 3261

WORKERS UNITED

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CUPE 3261

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RE-ELECT P. C. CHOO TO GOVERNING COUNCIL



Dear Colleagues,

I am excited to announce that I am running for another term on Governing Council at the University of Toronto.

As Governor, I have, and will, continue to:

- Make the concerns of administrative staff my main focus;
- Be an effective voice in standing up for administrative staff;
- Advocate for staff training and development;
- Scrutinize the budget for any adverse impact on administrative staff.

Over the next couple of years, the University will be working towards the development of a Jointly-Sponsored Pension Plan (JSPP). I will collaborate with U of T administration, campus unions and other stakeholders in this historic endeavor and ensure that employees have an equal say in the administration and governance of the JSPP.

In these crucial times, it is imperative

that we have a strong voice to represent administrative staff on Governing Council. I am asking for your vote so that I can represent your interests and concerns at the highest level.

Thank you.

P.C. Choo

You will receive information on the voting process from Governing Council. Voting begins at 9 a.m. on Feb 5, 2018 and ends at 5 p.m. on Feb 16. You vote on-line by logging in using your personnel number and date of birth. Staff without an e-mail account within the utoronto.ca domain will receive a mail-in ballot that will be mailed out by Jan 29 and must be returned by 5 p.m. on Feb 16.

For more information, please visit
www.pcchoo.ca

*2017 CUPE
3261 Christmas
Party held at 89
Chestnut*



*Workers
United*

Asbestos On Campus—One Year later

One year after the discovery that high-risk asbestos abatement projects had led to serious asbestos contamination and exposure at the University of Toronto, what questions remain unanswered? Has the University's senior administration reported fully enough about what went wrong? Why aren't members of the U of T community as safe as possible?

UTFA, CUPE 3902, and USW 1998 are hosting an open house to answer your persisting questions about the handling of asbestos abatement at U of T. Working together, staff, students, and faculty are insisting on safer working and learning conditions at U of T in 2018. Wed., January 31, 2018, 12:00 – 2:00 p.m. University College UC152

15 King's College Circle
RSVP to faculty@utfa.org.

Panel:

- Moderator: Melisa Bayon, Political Action and Outreach Director, Ontario Federation of Labour

- Natasha Luckhardt, Program Development Officer, Workers Health & Safety Centre

- Pamela Arancibia, PhD student, and Chair, CUPE 3902

- Pat Brubaker, Professor, Departments of Physiology and Medicine

In addition, Mark Lai from ECOH, UTFA's Environmental Health and Safety Advisors, will be speaking to provide information about Asbestos Testing Protocols.

If any accommodations are needed, please

contact faculty@utfa.org. Lunch will be served.

Child Care Benefit

Just a Reminder for employees who qualify for the Child Care Benefit, the deadline is approaching.

Appendix A: Staff-Appointed Employee Child-Care Benefit Plan

c. Reimbursement is limited to fifty percent (50%) of the lesser of (i) the amount actually paid; and (ii) the usual and customary amount charged by the service provider for the same child care services. Between January 1 and February 1 2010, and between January 1 and February 1 of subsequent calendar years, Members must provide to the University, in a single package, detailed receipts substantiating the child care expenses in respect of which reimbursement is sought for the previous calendar year along with proof of payment (e.g., credit card receipt, front and back of cancelled cheque, or a validated receipt). Reimbursement in respect of a calendar year shall be made in one lump sum cash payment, less applicable withholdings, if any.

f. The plan maximum of \$2,000 per child will be provided annually, based on a calendar year. The amount will be pro rated for less than full-time equivalent employment. A Member who has been appointed for less than the full calendar year shall be entitled to a pro rated amount for that year. There are no carryover provisions if the full \$2,000 is not used in any given year.

g. The terms "child care expense" and "eligible child" in this plan shall have the meanings given to them in subsection 63 (3) of the ITA. The term "child" shall have the extended meaning given to that term in subsection 252 (1) of the ITA such that, where used in this plan, the term "child" shall include a natural, step, common-law or adopted child or ward under the age of seven.

LOCAL NEWS AND EVENTS

GENERAL MEMBERSHIP MEETING

WHEN: SATURDAY February 3rd 2018

TIME: 10:00 a.m. to 12:00 p.m. - Solidarity Draw - 4 Gift Cards x \$50

WHERE: Sanford Fleming Bldg. 10 Kings College Rd. Room 1101

AGENDA

1. Roll call of officers
2. Reading of the Equality Statement
3. Reading and approval of minutes of previous meeting
4. Matters arising
5. President's report
6. Nominations for Recording Secretary
7. Bylaw Amendments
8. Unfinished Business
9. New Business
10. Adjournment

- **OUWCC 2018 CONFERENCE**

February 22nd to February 25th 2018

Ontario Regional Office

80 Commerce Valley Dr. East

Markham, On L3T 0B2

- **Congratulations!**

To Nancy Tomas our new Health and Safety Officer.

If anyone has any Health and Safety issues or concerns please contact Nancy at 647-882-6821 or by email at nancy.tomas@utoronto.ca

- **Special Thanks To**

1. Angelo Denardo for his work on the Executive and the CUPE Ontario University Workers Coordinating Committee

2. Retiree Luisa Pacheco for her 40+ years of service. She retired from UC Food Services and served as a shop steward.

3. Retiree Bob King for his 27 years of service. He retired from UTSC as a maintenance worker. From 2012-2014 and again in 2017 Bob served on the Bargaining Committee and was on the Health and Safety Committee for many years.

- **15 and Fairness**

We encourage everyone to visit the 15 and fair website and sign the Tim Hortons petition.

<http://www.15andfairness.org/>

- **Changes to Benefit Contribution**

These changes have taken effect on the 2nd pay period in January for CUPE 3261 members who contribute to the benefit plans:

Plans	Single EE	Single ER	Family EE	Family ER
EHC	\$19.42	\$58.28	\$69.68	\$209.08
Dental	\$13.94	\$55.68	\$34.96	\$139.84
Vision	\$5.68	\$5.68	\$15.16	\$15.16

- If anyone has any content or input that they would like to see on future newsletters please feel free to contact the Communications Committee Chair David Vieira at dvieira.cupe3261@hotmail.com

CUPE / Canadian Union
of Public Employees