

CUPE / 3261

WORKERS UNITED

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CUPE 3261

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PRESIDENT'S MESSAGE

Dear Brothers and Sisters,
One of the most important things I have learned in my position as union president is that we should never take anything we have for granted. You, the members of this Local are the backbone of our union and I do appreciate the feedback from each and every one of you. Since being elected to this position in January 2012, I have continued to fight for our rights and have worked to ensure that our local does not fall victim to unjust practices that can sometimes occur. It is most important now

that we stand together in solidarity as we prepare for the upcoming contract negotiations. The bargaining committee has met to discuss the upcoming negotiations and one of the things we have worked on, and will be sending out soon to all members, is the bargaining survey. I strongly encourage each and every one of our members to fill in the survey and let us know what you would like to see in your new collective agreement. We are fortunate to have a wide cross-section of people with different backgrounds

and diversity represented in our membership — we strive to embrace this diversity and support one another's interests. By having a unified voice, we can create a positive atmosphere for growth and development in these negotiations. These are the things I hold true, and believe we can achieve. I thank you and remain committed in serving you, the members of CUPE 3261.

Thank You,
Allan James
President CUPE 3261

VICE PRESIDENT'S MESSAGE

Hello fellow bothers and sisters. As you may have heard, we are heading into an Ontario election, June 12, 2014. On that day we will be voting to elect the premier that represents us, the people of Ontario. Make no mistake this election is of the up most importance. On Friday May 9, 2014 Tim Hudak has said that "he will eliminate 100,000 public sector jobs." Yes this is

not a typo 100,000 jobs. He also stated "this would not affect services". Mr. Hudak do not take the people of Ontario for fools. The people of Ontario are under more and more financial pressure. Hydro, gasoline, home heating gas, ect, are skyrocketing. Yet worker salaries are stagnate, we are simply not keeping up with the cost of living. Cutting

100,000 jobs is NOT the answer. It will only cause more hardship and damage our economy. This June 12, 2014 please be sure to cast your vote for a party and Premier that will have the best interests of the people of Ontario.

In Solidarity,
David Vieira
Vice-President
CUPE 3261

SHOP STEWARDS

If you have any questions about your union, collective agreement or a workplace incident please contact the Chief Steward or the Shop Steward in your area for advice. Shop Stewards can be contacted through the union office.

Patty Varvouletos
(Chief Steward) U of T St. George
Campus Mail

Tony Costa
Facilities & Service, Campus Mail

Daniel Rivero
Department of Zoology

Luisa Pacheco
University College

Rose Jankowski
New College

Rudy Won
Faculty of Physical & Health
Education

Nikolaos Angelinos
Facilities & Service, Trades Store

Jimmy Carvalho
Facilities & Service, Grounds

Carlos De Sousa
Facilities & Service, Caretaking

Nick Folinis
Facilities & Service, Caretaking

Benny Madieros
Facilities & Service, Caretaking

Jovan Avramovski
Facilities & Service, Caretaking

David Vieira
Ancillary Service, Parking Services

Paul Zega
Facilities, U of T Scarborough (Days)

Tuan Vuong
Faculty Club

Fernando Ogorek
U of T Press Inc

Glen Moorhouse
U of T Bookstore

Dean Franco
Facilities and Services Caretaking

Inayat Habib
Parking / UTSC

Jose J Tordesillas
UTM Campus

CUPE 3261

1988 - 2014

26 years strong!

SHOP STEWARDS Continued

Marcos Solorzano

Hart House St. George Campus

Jeff Reid

DCM St. George Campus

Fiaz Mohamad

Hart House St. George Campus

Angelo De Nardo

Facilities & Service, Grounds
(UTM)

OUWCC - ONTARIO UNIVERSITY WORKERS CO-ORDINATING COMMITTEE

This past February the OUWCC held its annual conference in Niagara Falls and was attended by a number of delegates from our local. Topics discussed at the conference included, bargaining, health & safety and the right to work. There was a particular focus on the Rand Formula which relates to the history of labour to continue to function as a union.

One of the main discussion points – the right to work – was brought forward by Progressive Conservative Party leader Tim Hudak in his campaign which directly attacks organized labour and strips unions of some of their power. As union members, we disagree with this type of attack on public-sector workers and all workers in private unions of all trades and businesses.

Elections were also held this year for executive positions and from our local Kelly-Anne-Clements was re-elected as the Injured Work Representative along with Rudy Won as the University of Toronto OUWCC representative, these are two-year term positions.

In Solidarity,
Rudy Won
Health and Safety Officer

*Be informed, join as
at the membership
meeting, and have
your say.*

HEALTH AND SAFETY



As you may have heard in recent news, the Ministry of Labour has announced that Health & Safety Awareness Training will be mandatory for all management and staff in all workplaces in the province of Ontario. This will be law under the Occupational Health & Safety Act and the Ministry of Labour has just announced it will hire and additional 37 inspectors to enforce this.

The University of Toronto has rolled out an online training program which was introduced by at a meeting with Environmental Health & Safety on April 7 and attended by the president of our

local and all the other unions across campus. This online training program will also be provided to the Scarborough and Mississauga campuses.

In Solidarity,
Rudy Won
Health and Safety Officer

Workers Health & Safety Centre

1-888-869-7950

www.whsc.on.ca

LOCAL NEWS AND EVENTS

- General Membership Meeting will be held on June 28th, 2014 Location and Time to be Announced
- Nominations will be held June 28th, 2014 for CUPE 3261 President and Recording Secretary
- Please fill out and submit bargaining surveys
- CUPE Ontario Convention May 28th, to May 31st, 2014

