

# Bargaining Bulletin

## TENTATIVE AGREEMENT REACHED!

Congratulations - Important gains have been made, including the creation of a significant amount of good jobs in the FT-PT bargaining unit! The strike has been averted. By organizing workplace power, you and your co-workers have built the unity and solidarity necessary to achieve these improvements.

The tentative agreement does not include limits to contracting out, but includes important progress to begin to make change on contracting out. If ratified by you, it is set to expire on June 30, 2023, giving us a chance to return to negotiations soon to build on these gains.

## OUR ORGANIZING CONTINUES

It is important to build on your workplace organizing for the worker power necessary to achieve a fair collective agreement in the next round of negotiations without the restrictions of Bill 124.

Many of you have stepped up as member organizers, picket coordinators, and picket captains to achieve strike-readiness. Your leadership is important to your co-workers and for the future of your union. The Executive Committee will announce steward trainings as well as other opportunities to get involved in your union.

Remember: the union is not a third party - you and your co-workers are the union!



## RATIFICATION MEETINGS

Even though the tentative agreement does not include everything you deserve, especially under Bill 124's limitation of a 1% maximum compensation increase, this was the best possible tentative agreement under the current circumstances.

Your Negotiating Committee recommends that you vote yes to ratify it.

Ratification meetings will be held in person at each campus as soon as possible. Please stay tuned.

## SPECIAL MEMBERSHIP MEETING CANCELLED

The Saturday, November 19 membership meeting has been cancelled. The purpose of this meeting was to approve a motion regarding strike pay top-up, but the strike has now been averted.

