

Bargaining Bulletin

Update from conciliation:

Your Negotiating Committee has reached an impasse with U of T. The key outstanding issue is contracting out. It is extremely disappointing that U of T has not made any movement towards limiting contracting out. One of the union's proposals was to preserve the current number of bargaining unit positions and to ensure *no further reduction* in good jobs, but U of T did not agree.

As a result of this impasse, we have asked for a "no board" report from the Ministry of Labour. The 17th day after the day we receive the "no board" report will be the legal strike or lockout deadline.

Your Negotiating Committee will notify FT-PT workers as soon as the "no board" report is received, which is expected within 10 days.



In the event of a strike, it is essential that every FT and PT worker stops reporting to work and participates in the strike. Remember:

UNITED WE BARGAIN
DIVIDED WE BEG

PREPARING A STRONG STRIKE

You and your coworkers do vital work; the university community depends on your work.

Contracting out *reduces your bargaining power* and puts downward pressure on service work wages and working conditions. You need strong bargaining power to win fair wage increases after June 2023 when the 1% cap by law ends.

Good jobs change lives. By delivering a strong strike mandate, you and your coworkers are standing up for yourselves as well as the next generation.

The truth is that U of T can definitely afford to limit contracting out and increase good jobs.

It will take power to win, and the greatest power you have is the power to strike!

APPLICATION FOR STRIKE PAY

Active employees are eligible for strike pay if they participate in the strike. We will contact you in the coming days about how you can apply for CUPE strike pay in advance. You can submit your application electronically. To ensure we have your accurate email address, please sign up for our mailing list at <https://3261.cupe.ca/>