

# Bargaining Bulletin

Your Negotiating Committee will be meeting U of T for bargaining meetings beginning Sept 19, 2022 and continue until we reach a fair collective agreement.

## GOOD JOBS ARE DISAPPEARING FROM U OF T

Update: U of T has handed over six additional buildings to for-profit contractors who provide roughly 30% less in wages and minimal benefits. The continuing trend of contracting out is a serious threat to fair wages, benefits, and the future of good jobs at U of T.

- It **devalues your work**, pushing down the wage floor for service work
- It **undermines** fair working standards
- It **weakens your bargaining power**, making it harder to win fair wage increases



## TAKE ACTION TO SECURE YOUR FUTURE!

If you and your co-workers build **maximum worker power** during this round of negotiations, it is possible to win a fair collective agreement that respects service work and stops contracting out.

### Key union proposals against contracting out:

- Directly hire in-house U of T employees to ensure functional, clean, and safe campuses and buildings
- Improve job security language and increase good jobs at U of T to keep up with growing needs
- Post and fill vacant positions, and share staffing information with the union

## WHAT DOES INFLATION MEAN FOR YOU?

You got only a 1% annual wage increase from July 1, 2020 to June 30, 2021 because of the Conservative Government's Bill 124.

Bill 124 also only allows a maximum of 1% annual increases until June 30, 2023. However, inflation is over 7%, which means your wages are not keeping up with rising costs.

You deserve better. That's why it's important for us to be more united and stronger than ever. Fighting contracting out and winning good jobs at U of T will increase your bargaining power and give us the best shot at winning fair wage increases after 2023.

## STAY CONNECTED

If you have not already, sign up for our email list at [3261.cupe.ca](mailto:3261.cupe.ca).

## NEGOTIATING COMMITTEE

Your negotiations committee for this round of bargaining was elected in 2020 and consists of:

Allan James (Union President)  
Anthony Jude Pereira (FT-PT rep)  
Eirinaios "Renos" Manolis (UTSC)  
Edwin Viteri (UTSG)  
Nancy Tomas (UTSG)  
Stef Kennedy (UTSG)  
Wilson Franco (UTM)