

Bargaining Bulletin

Your Negotiating Committee met U of T for two bargaining meetings and further meetings will be scheduled for **September 2022**. Until a new full-time (FT) & part-time (PT) collective agreement is ratified, the old agreement remains in force.

UPDATE: OUR SOLIDARITY ACTION HAD AN IMPACT!

Great news – 440 of you signed the majority petition in support of Decent Work asking U of T to stop contracting out! A delegation of CUPE 3261 leaders and campus allies delivered the majority petition to the office of U of T's President, Meric Gertler. You can watch a video of the delivery at 3261.cupe.ca

Your actions not only increased the confidence of workers at U of T, they also inspired and excited workers at other workplaces. You will be hearing soon about the next step in the campaign for decent work!

To get more involved, contact us at info@cupe3261.ca



PHOTO: A delegation of CUPE 3261 leaders and U of T allies delivered the majority petition to Meric Gertler's Office (April 4, 2022).

DECENT WORK IS WINNABLE AND NECESSARY TO STOP CONTRACTING OUT

The campaign to win Decent Work for All is heating up in Ontario. There is also a provincial election on June 2, 2022. The next Premier of Ontario must cancel Bill 124 restricting our wages to 1% for 3 years *and* support Decent Work for All. This means a \$20/hour minimum wage, decent hours, paid sick days, and more.

For-profit companies make a profit by cutting workers' wages. When the floor is raised for all workers, it can deter contracting out.

CUPE 3261 will hold in-person meetings on each campus in May about Decent Work and Contracting Out. Stay tuned!

CUPE 3261
Workers United!

CONTRACTING OUT IS A THREAT

U of T has been contracting out good jobs with fair wages and benefits. For-profit contractors provide 30% less in wages and minimal benefits.

- It's **unfair**.
- It **devalues** service work and **weakens** your **bargaining power**, making it harder to win fair gains.
- It pits workers against workers in a **race to the bottom**.

Take action! Educate your co-workers about this threat.

BARGAINING TIMELINE

Your Negotiating Committee has been available to meet with U of T since Summer 2021. For many reasons our bargaining was delayed.

Given that about 20% of FT-PT workers are sessional employees who will be off work, our ability to bargain successfully is reduced.

Resuming bargaining in September means being able to bargain from a position of **strength** and **unity**.

NEGOTIATING COMMITTEE

Allan James (President)
Anthony Jude Pereira (FT-PT rep)
Eirinaios "Renos" Manolis (UTSC)
Edwin Viteri (UTSG)
Nancy Tomas (UTSG)
Stef Kennedy (UTSG)
Wilson Franco (UTM)