

**September 8, 2020**

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**YOU CAN ATTEND  
ANY ONE OF THESE  
SESSIONS BUT YOU  
CAN ONLY VOTE  
ONCE.**

**ONLY FULL TIME AND  
PART TIME MEMBERS  
OF THE MAIN FT/PT  
UNIT CAN VOTE**

## **Tentative Agreement Summary**

### **For Full-Time and Part-Time Bargaining Unit Members**

Three Virtual Zoom Meetings will be held (you attend only one). Members who have registered will receive a link to the meeting. [Register no later than September 9](#) if you have not yet. The meetings will be held on **Friday, September 11th, 2020 from:**

- **12PM - 2PM**
- **5PM - 7PM**
- **10PM - 12AM**

Voting will be done online and voting instructions will be sent to each member after attending the virtual meeting. You will be sent a link and password to the email you provided.

### **In-Person Voting**

For members who cannot attend the virtual meetings, you will have the option of voting in person during the above times. We will have voting booths set up at each campus. Locations are still being confirmed and members will be updated as soon as possible.

# Tentative Agreement Summary

**This is a plain language summary – please refer to the actual MoA for the actual wording agreed to by the employer and the union.**

- A one-year “rollover” of the previous collective agreement which will be in effect from July 1, 2020 and expiring on June 30, 2021. This means everything stays the same except for the following changes:
  - Dates and page numbers updated as necessary to reflect the new term above
  - The “Early Retirement Bridge Benefit Outside of the Pension Plan” will be revised to say: “Effective for retirements on or after December 31, 2020 up to and including April 30, 2021.”
  - No new printed collective agreement, but it will be available electronically.
- A “rollover” also means no annual wage increases.

## **Negotiating Committee**

The Negotiating Committee includes CUPE 3261 Local President Allan James as well as elected committee members Chris Tavares, David Viera, Edwin Viteri, Nancy Tomas, Stefanie Kennedy, and Wilson Franco.

(Note: David recently stepped down because he is no longer a member of this bargaining unit)

## **Recommendation that you vote YES**

We are in a negative bargaining climate. The FT and PT unit Negotiating Committee elected by you is recommending this as the best possible tentative agreement in this climate. It is also the best possible way under the current situation to protect hard-won contract provisions.

Therefore, your Negotiating Committee recommends that you **vote YES** on this tentative agreement.

