

CUPE / 3261

WORKERS UNITED

Volume 1, Issue 7 October 2015

CUPE 3261

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CUPE 3261 ELECTIONS

Secretary Treasurer Election candidates are as follows:

1. Tuan Vuong
2. Andrew Chilton

Health & Safety Officer Election candidates are as follows:

1. Brian Haste
2. Kevin McDermott

Trustees 1 year term & 3 year term positions Nominations and Elections
There are no current candidates

FEDERAL ELECTIONS

Your Executive Committee reminds you of the importance to vote. The Federal Election day is October 19, 2015. Advance polls will be open October 9, 10, 11, 12. Check for your area locations and advanced dates as they may vary. The following three links will be helpful. <http://www.elections.ca/>
<http://cupe.ca/cupe-2015-election-hub>

<http://www.elections.ca/content2.aspx?section=id&document=index&lang=e>
These Links will also be on our home website page www.3261.cupe.ca
CLC leaflets will also be distributed with more detailed info regarding elections.

SPECIAL THANKS TO..

On behalf of the Executive and our members Thank you Rudy Won for your many years of union service & dedication. Brother you have served on the Executive in many capacities, but have exemplified a great passion for Health & Safety. You have shown a great ex-

ample as Health & Safety Officer, through your activism, you will be missed. We wish you the best on your upcoming retirement and future endeavours.

Thanks Again in Solidarity David Vieira

UNIVERSITY FUNDING FORMULA

The Provincial Government recently reviewed the funding formula for the Universities. CUPE made a submission pointing out the primary challenge Ontario Universities face is chronic and significant under-funding.

Ontario's per-student funding is the lowest in the country at 34% below the Canadian average. This is 30% lower than the funding levels in the 1990's.

CUPE believes the funding formula and tuition frameworks are related. It is not possi-

ble to speak to one without the other. Any effective funding formula must play a role in modulating tuition and ensuring accessibility.

CUPE also believes the core functions of university - teaching and research excellence - cannot take place without consideration of the overall student experience, which itself is dependent on healthy, safe environments, and the workers that provide these. As such, stable and predictable funding must take into consideration these crucial components of campus operations.

HEALTH AND SAFETY

CUPE Ontario Injured Workers Health & Safety Conference

September 9-13, 2015 Ottawa Ontario

CUPE 3261 members from the Joint Health & Safety committees were in attendance.

PROGRAMS (mental illness, stress in the workplace and violence in the workplace).

Various CUPE Locals from across Ontario attended the conference representing workers from the Municipal, Health Care, University, School Board and Federal sectors.

Provincial government consultations were held over the summer with the Ontario Federation of Labour and the Ministry of Labour on proposed changes to the Employee Standards Act.

Workshops were offered to the conference attendees such as the following:

- * WSIB Beginners
- * WSIB Pre-existing Conditions & Aggravations
- * Basic Policies Advanced
- * WSIB APPEALS Advanced
- * H&S Appeals
- * Preventing Mental Injuries Caused by Work
- * Federal H & S Update
- * Workplace Investigation

I will be retiring officially on February 1, 2016. After the elections held at the General Meeting on October 3, 2015, I will be stepping down from my position as Health & Safety co-chair which I have held since 1991.

Thank you to the Executive members and National Reps, past & present of our Local 3261. Also, a thank you to all members of the various Health and Safety Committees at the various buildings and campuses throughout the years. Finally, a huge thank you to all the members of CUPE Local 3261. Take care and be safe!

Various guest speakers addressed topics such as WSIB, EPA and PEER SUPPORT

Rudy Won

*Workers Health &
Safety Centre*

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LOCAL NEWS AND EVENTS

- General Membership Meeting will be held on October 3rd 2015, 10am at Sandford Fleming Building Room 1105.
- Agenda items for upcoming GM Meeting are as follows
 - * Roll call of Officers
 - * Reading of the Equality Statement
 - * Reading and approval of previous meeting minutes
 - * Treasurer Report
 - * Health Safety Report
- * Elections for Secretary, Treasure and Health & Safety Officer
- * Nominations and Elections 1 year term Trustee & 3 year term Trustee
- * (Time Permitting) New Business
- * Adjournment
- Upcoming CUPE School will be held at Toronto Sheraton Centre Hotel on November 30 to December 6th 2015
- CUPE NATIONAL CONVENTION will be held in Vancouver on November 2nd to 6th, 2015

CUPE / Canadian Union
of Public Employees