

# CUPE / 3261

## WORKERS UNITED

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### CUPE 3261

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#### News Bulletin:

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### PRESIDENT'S MESSAGE

Hi Brothers and sisters  
This year has not been without challenges as you know the union embarked on ratifying the full time and part time collective agreement. The bargaining committee believed base on the economic climate we are currently face with and the constant reminder of the letter mandated by the Ontario government to have wages freezes and net zero which the university said on every occasion they had . The committee believe the right thing to do was to bring it back to the members, so as to tell the bargaining committee on what directions we should take, well we heard you and we did what you ask us to do.

I want to say I was very happy with the turn out by the membership for the strike mandate and also for the ratification; I want you to know without your support we could have not make gains to our collective agreement as we did this time around.

I want to personal thank the Bargaining committee for all for their hard work to make this hap-

pen. I want to thank the people who volunteer their time to help out with the strike and ratification meetings and also I want to thank our servicing rep Ms. Leanne McMillan for her knowledge and guidance for us to have a contract. Without your help we could not have done this on our own. As president my role will continue to move our local forward pushing our boundaries further by trying to educate our members of what the purpose of a union some members may not agree with some of the decisions but I want them to know that tough decisions have to be made and I want to let the members know that decision made are not just by the president but by also the executive committee with guidance with the servicing rep.

We support your brothers and sisters form different locals such as 3902 which was mandated by its unit members to go on strike. Our members was very clear on what they wanted we and the bar-

gaining committee felt it was important to bring the your collective agreement back to our members to have a say on what they want us to do, to be clear everyone on the committee we were disappointed with the wage increases but was happy with gains made by languages that we were able to get change,

I believe in order to be strong as a local we have to have strong language in our collective agreement. The only way this is possible is by bargaining it, and I believe we have accomplish that in this collective and I also want your members to know that I don't believe this is the end by any means but the beginning .

In spite of all of negative treads in our economy our local have been able to be fiscal responsible with your money have a surplus we have also increasing number of your membership and this can only happen by having the right people in key position along with strong leadership.

## HEALTH AND SAFETY

Please note as part of the new 2014-2017 Collective Agreement which was recently ratified by our membership there has been one additional Cupe 3261 member added to the joint Health & Safety committees at the satellite campuses. UTM and UTSC will have additional representation.

As Executive Health & Safety officer and CO-Chair of the Cupe 3261 Committee on the St. George campus. With permission from our President and other two Health & Safety officers Bob King from UTSC and Angelo Denardo UTM it was decided that a Health & Safety literature

campaign will be forth coming. I hope to make this an annual event. Booklets and posters with Health & Safety language will be distributed to our members to educate them on Health & Safety. This will be beneficial to our local. As the Ministry of Labour continues to make changes to the act. Also there are different and changing Health & Safety concerns that arise in the work place.

In Solidarity,  
Rudy Won  
Health and Safety Officer

*Workers Health &  
Safety Centre*

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## LOCAL NEWS AND EVENTS

- General Membership Meeting will be held on June 27 2015, 10am at Sandford Fleming Building Room TBA.
- Update on Casual and Faculty Club
- Nominations for Executive positions
- (Time Permitting) New Business
- Adjournment
- Agenda items for upcoming GM Meeting are as follows
- CUPE ONTARIO CONVENTION will be held on May 27-30th 2015 in Toronto
- Roll call of Officers
- Reading of the Equality Statement
- Treasurer Report
- Health & Safety Report
- President Report
- Trustees Report

**CUPE** / Canadian Union  
of Public Employees