

CUPE 3261

BARGAINING UPDATE — September 11, 2017

FOR ALL FULL TIME, PART TIME & CASUAL EMPLOYEES

Hello CUPE 3261 members!

Welcome all returning sessional members, and a big warm welcome to all new members!

As many of you know, your union is in the process of negotiating a new collective agreement for all full-time, part-time and casual workers. We have concluded three days of bargaining in the conciliation stage, with three more days to go.

Negotiations have been productive. We are concluding bargaining on smaller, non-economic issues and will begin to discuss economic ones during this week.

The bargaining committee remains optimistic that we will be able to negotiate a contract with meaningful improvements for all members.

We will continue to pursue our goals during bargaining, which include:

- Addressing the ongoing issue of contracting out and the current hiring-freeze for cleaners on the St. George campus
- Provide meaningful wage increases for all
- Immediate \$15.00/hour minimum wage for Casual employees, easier path to full-time/part-time classification, better scheduling rules, and stronger sick-day/leave-of-absence provisions
- Enforcing Equal Pay for Equal Work

We are also happy to announce that though bargaining in the last week we have been able to ensure that those food services workers who were facing a reduction in hours will be maintaining their 40 hour schedule.

If you have any questions regarding the bargaining process, don't hesitate to contact your union.

Yours in solidarity,

Your Full-Time/Part-Time and Casual Bargaining Team Members





Come out to the \$15 and Fairness Campus Assembly at UofT!

On September 15th and 16th, the campaign Fight for \$15 is hosting a campus assembly! At the assembly, participants will discuss next steps in the fight to win the strongest possible labour legislation, preparing each other for challenging Islamophobia and racism in our workplaces and communities, and get to know the facts so that we can respond to the big business lobby.

Register by visiting: bit.ly/15FCampus

There will be workshops and discussions on:

- Beating the big business lobby
- Ending racism & Islamophobia
- Bargaining \$15 & Fairness demands
- Winning fairness for contract faculty
- Starting from scratch and effective organizing
- Linking decent work and public health
- Uniting students, staff and faculty

While the event will be focused on campus organizing, everyone is welcome and encouraged to participate.

Venue: University of Toronto

September 15: Hart House - 7 Hart House Circle

September 16: Sidney Smith Building - 100 St. George Street

Contact at: info@15andFairness.org

CUPE 3902 Bargaining Support Rally

On **Monday, September 25th**, come out and support our friends at CUPE 3902, unit 1 (representing teaching assistants, instructors and others at the university). 3902 is one of several locals that we have partnered up with in support of our Vision 2020 campaign. They will be **hosting a rally** to support their first day of negotiations. The rally will take place **from 12:00pm-2:00pm in front of Simcoe Hall at the St. George campus**. Come out and make some noise, listen to great speakers, and enjoy some free food!